



EMPLOYMENT TRIBUNALS

Claimant: Mr T El-Tawil

Respondents: AECOM Limited (1)
Heathrow Airport Limited (2)

Heard at: Reading by CVP **On:** 16 August 2024

Before: Employment Judge Findlay

Representation

Claimant: Ms L Millin, Counsel

Respondents: 1st respondent: Ms K Davis
2nd respondent: Ms Pedersen, Senior Legal Assistant

JUDGMENT

1. By consent, the claimant's claims of blacklisting under the Employment Relations Act 1999 (Blacklisting) Regulations 2010, of indirect discrimination and of unauthorised deduction of wages are all dismissed upon withdrawal.
2. The respondent's application for strike out of the claim under rule 37 of the Employment Tribunal Rules 2013 is dismissed.

Employment Judge Findlay

Date: 22 August 2024

JUDGMENT SENT TO THE PARTIES ON

29/08/2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented

by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>