



EMPLOYMENT TRIBUNALS

Claimant: Mr Luis Meneses-Campins

Respondent: Premium Support Services Limited

Heard at: London Central (by CVP)

On: 11/06/2025

Before: Employment Judge Duff

REPRESENTATION:

Claimant: In person

Respondent: Ms Newland

JUDGMENT

HOLIDAY PAY

1. It is recorded that the respondent confirmed to the Tribunal and the claimant that the annual leave accrued during his sick leave has been carried over. The claimant acknowledges that he has not taken annual leave that he has not been paid for. In the premises, the claim for unpaid holiday pay is dismissed as withdrawn.

UNPAID STATUTORY SICK PAY

2. The claimant's claim for unpaid statutory sick pay is dismissed. The claimant does not meet the threshold for statutory sick pay. The claimant has in fact been overpaid for a period of his sick leave due to an administrative error by the respondent. It is recorded that the respondent has agreed not to pursue repayment of the overpayment of sick pay.

Approved by:
Employment Judge Duff
11 June 2025

Judgment sent to the parties on:

10 September 2025
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For the Tribunal:
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