



EMPLOYMENT TRIBUNALS

Claimant: Mr N Bessassi

Respondent: MAG Airport Limited

HELD AT: Manchester

ON: 20 June 2024

BEFORE: Employment Judge Slater

REPRESENTATION:

Claimant: In person

Respondent: Ms L Quigley, counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The complaints of unauthorised deductions from wages are struck out as having no reasonable prospect of success.
2. The application to strike out the complaint of protected disclosure detriment in relation to failure to provide the claimant with the outcome of a grievance made in February 2023 (D1) is refused.
3. The other complaints of protected disclosure detriment (D2, D3 and D4) are struck out as having no reasonable prospect of success.
4. The application to strike out the complaint of failure to make reasonable adjustments is refused.

5. The complaint of breach of contract is dismissed on withdrawal by the claimant.

Employment Judge Slater

Date: 20 June 2024

JUDGMENT SENT TO THE PARTIES ON
Date: 2 July 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>