



EMPLOYMENT TRIBUNALS

Claimant: Ms. Anaita Jami

Respondent: Sole Beauty Salons Ltd.

Hearing: Final Hearing

Heard at: London Central ET (via video/CVP)

On: 19 July 2024

Before: Employment Judge Tinnion

For Claimant: In person

For Respondent: Mr. L. Da Silva (Director)

JUDGMENT

1. The Claimant's claim for a redundancy payment is dismissed on withdrawal.
2. The Claimant's claim under s.13 of the Employment Rights Act 1996 is well founded.
3. The Respondent shall pay the Claimant the sum of £1,056.00 (96 hours x £11/hour).
4. The Claimant is liable to account to HMRC for any income tax or National Insurance Contributions relating to the aforesaid payment.

NOTE

1. Judgments are published online after a copy has been sent to the claimant(s) and respondent(s) in a case.
2. Reasons for the decisions above having been given orally at the hearing, written reasons will not be provided unless a request is made by either party at the hearing or within 14 days of the sending of the written record of the decision. If no such request is received, the Tribunal will provide written reasons for the decision only if requested to do so by the Employment Appeal Tribunal or a court.

Employment Judge Tinnion

Dated: 19 July 2024

Date sent to parties: 25 July 2024

For the Tribunal: