



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms T Waysome-Hamilton

v

**Central London Community
Healthcare NHS Trust**

Heard at: London Central

On: 2 – 5, 8 & 9 July 2024

Before: Employment Judge **Klimov**
Tribunal Member **R Baber**
Tribunal Member **S Williams**

Representation:

For the Claimant: **Ms I Brown** of counsel

For the Respondent: **Mr C Edwards** of counsel

JUDGMENT

The judgment of the Tribunal is as follows:

1. The Claimant's complaints of direct race discrimination and harassment related to race having been withdrawn by the Claimant, are dismissed pursuant to Rule 52 of the Employment Tribunals Rules of Procedure contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
2. The Claimant's complaint of unfair dismissal is well founded. The claimant was unfairly dismissed.

3. The respondent shall pay the claimant compensation for unfair dismissal to be determined at a remedy hearing, if not agreed.

Employment Judge Klimov

18 July 2024

Sent to the parties on:

24 July 2024

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For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.