



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr W Silva

v

Resident Hotels Limited

Heard at: **London**
(by video on 7, 8 March
2024)

On: **5, 6, 7, 8 March 2024**

Before: **Employment Judge Kenward**
Mrs C Marsters
Ms S Plummer

Appearances

For the Claimant: **In person**
For the Respondent **Ms K Skeaping, Solicitor**

JUDGMENT

1. The complaints of victimisation contrary to Employment Rights Act 1996 section 47B by being subjected to detriment on the ground of making public interest disclosures are not well-founded and are dismissed.
2. The complaint of victimisation contrary to Employment Rights Act 1996 section 103A by being unfairly dismissed by reason of making public interest disclosures is not well-founded and is dismissed.
3. The complaints of wrongful dismissal and breach of contract are dismissed under rule 52 of the Employment Tribunals Rules of Procedure 2013 having been withdrawn by the Claimant.

Signed

Employment Judge Kenward

Dated 8 March 2024

Sent to the parties on

20 March 2024
.....

M PARRIS



Case Number: **2201794/2023**

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For the Tribunal office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>