

Local Government Reorganisation (LGR) Advisory Group

3rd September 2025

Agenda

1. Introductions and standing items
2. Introducing sector advisors
3. Workforce staffing issues guidance
4. Risk management
5. AOB and next steps

Meeting Notes

Participants discussed how recent guidance was received in the sector and areas where additional support would be welcomed.

Participants were introduced to the new sector advisors and their role providing support and expertise to both councils and government through the LGR process.

MHCLG presented draft workforce guidance to replace the guidance on workforce for local government reorganisation that was last issued in 2008. They received feedback, which centred around language and key risks for councils. MHCLG will review and update the draft guidance.

The department then presented a paper on risk management and the future approach to recognising and mitigating risk going forwards – both to the overall programme and in the local areas undergoing reorganisation. It was agreed that a group of members would meet in a smaller group to discuss the key risks further.