



EMPLOYMENT TRIBUNALS

Claimant: Mr C Cule

Respondent: Monmouthshire County Council

Heard at: Cardiff Employment Tribunal

On: 09/12/2024

Before: Employment Judge Lloyd-Lawrie

Representation

Claimant: In person

Respondent: Mr Edwards, Solicitor

JUDGMENT

The Judgment of the Tribunal is that:

1. The claim for unfair dismissal (constructive unfair dismissal) was not presented within the applicable time limit. It was reasonably practicable to do so.
2. The claim for unfair dismissal is therefore dismissed.
3. The Claimant's claim for redundancy pay is dismissed upon withdrawal.
4. The Claimant's claim for discrimination is dismissed upon withdrawal.

A. N Lloyd-Lawrie

Employment Judge Lloyd-Lawrie

Date 09/12/2024

JUDGMENT SENT TO THE PARTIES ON

10 December 2024

Katie Dickson
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>