



EMPLOYMENT TRIBUNALS

Claimant: Mrs H Ward

Respondent: C W Retailing Ltd

Heard at: by video

On: 4 November 2024

Before: Employment Judge Othen

Representation

Claimant: In person

Respondent: Ms P Hall, Solicitor

JUDGMENT

1. The claims of unfair dismissal and unlawful deductions from wages were not presented within the applicable time limit, but it was not reasonably practicable to do so. They were presented within a further reasonable period. The claims of unfair dismissal and unlawful deductions from wages will therefore proceed.
2. The claims of harassment related to sex and disability are dismissed on withdrawal by the claimant.

V.Othen

Employment Judge Othen

06/11/24

JUDGMENT SENT TO THE PARTIES ON

13 November 2024

Adam Holborn
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>