



EMPLOYMENT TRIBUNALS

Claimant: Mr C Waters

Respondent: Unified Care Services Ltd

Heard at: Newcastle Employment Tribunal

On: 18 – 20 September 2024

Before: Employment Judge Jeram

Representation:

Claimant: In person

Respondent: Mrs Peckham, solicitor

JUDGMENT

1. The claimant's complaint of automatic unfair dismissal pursuant to s.103A Employment Rights Act 1996 is dismissed upon withdrawal by the claimant.
2. The claimant's complaint of detriment pursuant to s.47B Employment Rights Act 1996 is not well founded and is dismissed.

Employment Judge Jeram

Date: 20 September 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.