



EMPLOYMENT TRIBUNALS

Claimant: Vladislav Belous

Respondent: Sequin Restaurants Ltd

Heard at: Cardiff, by video **On:** 18 September 2025

Before: Employment Judge R Harfield

Representation

Claimant: Did not attend

Respondent: Ms Yau

JUDGMENT

1. This was a final hearing to determine the Claimant's complaints of unpaid wages, holiday pay, tips and failure to provide rest breaks (as set out in the tribunal's letter of 11 August 2025 as directed by Employment Judge Sharp);
2. The Claimant did not attend the hearing. The clerk attempted to contact the Claimant and a message was left. The start of the hearing was postponed until 10:30 but the Claimant did not attend;
3. The Claimant's claim was therefore dismissed under Rule 47 of the Employment Tribunal Procedure Rules 2024 for non attendance at the hearing, having considered any information available to me and after enquiries that were practical about the reasons for the Claimant's absence.

Approved by: Employment Judge R Harfield on 30 September 2025.

JUDGMENT SENT TO THE PARTIES
ON

16 October 2025

Katie Dickson
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/