Supply Chain Plan Questionnaire

Contracts for Difference Allocation Round 8

For solar PV projects equal to or greater than 300MW

Contents

Η	ow to complete this questionnaire	3
Р	roject Summary	4
	Contact Details	4
	Project Details	4
	Key Statistics	4
	PS1. Job Creation – Direct Jobs	4
	PS2. Job creation – Indirect Jobs	4
1.	Green Growth	6
	Question 1.1 Supply Chain Competition	6
	Question 1.2 Supply Chain Opportunities	7
	Question 1.3 Procurement Value Drivers	8
	Question 1.4 Sustainable Production and Manufacturing, Transport, Installation and Construction Procurement	9
2.	Infrastructure	10
	Question 2.1 Decarbonisation: Monitoring	10
	Question 2.2 Planning for Sustainable Decommissioning	10
3.	Innovation	11
	Question 3.1 Investment in R&D	11
4.	Skills	13
	Question 4.1 Skill Gaps and Shortages	13
	Question 4.2 Equality of Opportunity and Reducing the Disability Employment Gap	
	Question 4.3 Modern Slavery	15
Α	nnex A: Examples of what is being sought	16
Α	nnex B: Key Definitions	17
	"Key components"	17
	"Demonstrable links" between the past activity undertaken and the current project	17
	"Ambition significantly exceeds industry standards or common practice"	17
	"Key measurable outcomes / KPIs"	17
	"How delivery will be assured"	
	"Detailed" or "comprehensive" information vs. "some" or sufficient information vs. superficial "insufficient" information	l" or
	"Sustainability"	18

How to complete this questionnaire

This questionnaire is specifically designed for solar projects that are equal to or greater than 300MW in size.

Please read the Supply Chain Plan guidance before completing this form, which provides valuable information on how to answer this questionnaire. Please ensure your submission is complete and includes all required documentation. Details of any additional documentation required are included in the Supply Chain Plan guidance.

Applicants must provide the information in the format shown in this document. This means that each heading in each scoring table must be explicitly addressed. Applicants may use the Department for Energy Security and Net Zero tables, adapted to their own corporate templates, or make their own response template that sets out explicitly the headings provided in each question. Any use of an applicant's own corporate template must be subject to the formatting rules set out in the guidance.

Where appropriate, all questions need to be answered with a clear, specific, measurable, unambiguous commitment, except where otherwise stated in the scoring table (some questions do not ask for commitments). Any commitment that does not meet those criteria will be awarded no points, regardless of any of the supporting information provided.

Note that applicants cannot include commitments that merely reflect the fulfilment of their legal obligations, unless the commitment in question goes well above and beyond the minimum legal requirement. For example, if the planning process requires an applicant to perform a specific action, that action cannot count as a commitment to the Department for Energy Security and Net Zero, unless it is demonstrably going beyond what is legally expected.

The project summary section is not scored but must be completed. Your application will not be assessed until the relevant information has been submitted. Sections 1-4 of the Supply Chain Plan questionnaire, excluding annexes, are scored and will count towards the assessment for your Supply Chain Plan Statement of Approval. Examples of what is being sought under most questions can be found in Annex A. Key definitions of terms can be found under Annex B.

Each question comes with a full breakdown of how it will be scored. You must pass this questionnaire with at least 60% of the total points available in each section to receive your Supply Chain Plan Statement of Approval. Table 1 shows how many points are available per section.

Table 1: Summary of Supply Chain Plan questions and points available

Question	Points available
1. Green Growth	170
1.1 Supply Chain Competition	30
1.2 Supply Chain Visibility and Fair Contracting	66
1.3 Procurement Value Drivers	20
1.4 Sustainable Procurement	54
2. Infrastructure	48
2.1 Decarbonisation: Monitoring	20
2.2 Planning for Sustainable Decommissioning	28
3. Innovation	48
3.1 Investment in R&D	48
4. Skills	148
4.1 Skill Gaps and Shortages	53
4.2 Equality of Opportunities	32
4.3 Modern Slavery	63
Total number of points:	414

Project Summary

Contact Details

Company name		Authorised representative(s)	
Company address		Preferred contact number(s)	
Preferred email (s)		Preferred contact person	
Project Details			
Project name		Project size (MW installed capacity)	
Expected Project commissioning date		Project location (Grid Coordinates)	
Expected Project Life		Ownership structure (including ownership share)	

Key Statistics

This section is not scored and does not count towards the assessment of your Supply Chain Plan Statement of Approval, nor your Supply Chain Plan Implementation Statement. You must, however, complete it. Your application will not be assessed until the relevant information has been submitted.

PS1. Job Creation – Direct Jobs

How many direct jobs are linked to the development, construction, operations and maintenance phases of your project? A direct job refers to one that is directly involved in the development, manufacturing, installation, operations and maintenance of a project. Please refer to annual FTE figures only and indicate the year you expect these FTE to be created. Note the figures should distinguish between UK jobs and international jobs and provide a sum total for both. Please state the methodology used for calculating UK jobs and international jobs.

Please break your answer down into the following categories:

- development phase
- manufacturing phase
- installation phase
- operations & maintenance phase

PS2. Job creation – Indirect Jobs

How many indirect jobs are linked to the development, operations and constructions phases of your project? An indirect job refers to jobs in industries that supply and support the core activities of renewable energy deployment. Note the figures should distinguish between UK jobs and international jobs and provide a sum total for both. Please refer to annual FTE figures only and indicate the year you expect these FTE to be created. Please state the methodology used for calculating UK jobs and international jobs.

Please break your answer down into the following categories:

- development phase
- manufacturing phase
- installation phase
- operations & maintenance phase

1. Green Growth

One of the government's missions is to make the UK a clean energy superpower. The clean power transition represents a huge opportunity to generate growth, with new economic opportunities for a range of actors along the supply chain. Major renewable energy projects can support efficient, innovative and resilient supply chains through competitive procurement processes that integrate sustainability impacts along economic considerations.

This is why, in this section, we ask questions about actions that:

- demonstrate a fair, open and competitive procurement process.
- support the sustainability of the supply chain.

Question 1.1 Supply Chain Competition

The government is keen to understand who the most capable and competitive key component suppliers are, whether in the UK or internationally, for your chosen renewable energy technology. Please describe the procurement rationale for each key component of your generating station (see Annex B for definitions of key components). Note that you must provide answers for all the key components listed for your technology.

Your answer should be no more than 5 pages.

Please answer the following questions, covering all key components:

Information requested	Points available
Who are the main suppliers being considered,	3 points if information provided.
for each key component? Please specify the	0 points if no information provided.
location of the facilities.	
Note: the location is not scored, but it	
requested to understand potential capacity	
bottlenecks.	
Why were these suppliers chosen (i.e., what	15 points if a clear statement of reasoning behind the
was strong about their bids)?	choice of suppliers is provided, including what aspects of
	their bids were considered to be strongest explaining why
	they had an advantage over other bidders, including cost,
	technical considerations, delivery feasibility, or other factors
	(e.g. sustainability marks, etc)
	0 points if no information is provided.
Which alternative suppliers were	12 points for providing a comprehensive description of
considered, and why were they rejected?	alternative suppliers and reasons for rejection.
	9 points for providing a detailed description of alternative
	suppliers and reasons for rejection.
	6 points for providing a basic description of alternative
	suppliers and reasons for rejection.
	3 points for a superficial description of alternative suppliers
	and reasons for rejection.
	0 points for not providing any information.
Total number of points	30 points available

Question 1.2 Supply Chain Opportunities

Are you taking any action to maximise the opportunities to suppliers in international and UK supply chains in the development, construction and operations and maintenance phase of your project by a) improving visibility of opportunities, and b) by ensuring full and fair contracting for all suppliers to access open tenders to compete for projects? Fair contracting means taking reasonable steps to identify and promote new entrants into your supply chains, and to ensure smaller or less experienced firms can compete with larger and more experienced ones. This should include actions specifically designed to support SMEs¹, both in the UK and internationally. This can include actions taken in partnership with other organisations.

Please state:

- evidence of supplier engagement events, online portals or engagement with public or trade bodies;
- your most impactful action in terms of improving visibility of opportunities, not captured by the above, including evidence of the level of ambition compared to existing industry standards or common practice;
- your 3 most impactful actions that evidence engagement with new players and/or SMEs, which contribute to demonstrating a fair contracting approach to smaller suppliers and those not familiar with your industry;
- key measurable outcomes and how delivery will be assured for each action (except supplier engagement events).

Your answer should be no more than 5 pages.

Information requested	Points available
Evidence of supplier engagement events, online portals or engagement with public or trade bodies.	2 points if evidence provided.0 points if no evidence provided.
Evidence of action on improving visibility of opportunities, including a demonstration of the level of ambition compared to existing industry standards or common practice.	 10 points if ambition significantly exceeds industry standards or common practice. 6 points if ambition is only a small incremental improvement on industry standards or common practice. 4 point if ambition is in line with industry standards or common practice. 0 points if ambition is below industry standards or common practice.
Evidence of engagement with new players and/or SMEs.	 10 points if new players/SME participation confirmed in project. 6 points if evidence of sustained engagement to bring in new players/SMEs provided. 4 points if superficial evidence of engagement to bring in
	new players/SMEs provide. 0 points if no effort can be evidenced.

¹ Use the gov.uk and EU definition of SMEs: An SME is any organisation that has fewer than 250 employees and a turnover of less than €50 million or a balance sheet total less than €43 million.

For each action, evidence of effective planning for delivery: KPIs (qualitative or quantitative), timelines, and explanation of risks and/or dependencies.	 2 points for providing clear numerical or objectively measurable targets or outcomes, or providing detailed qualitative targets or outcomes. 0 points if KPIs not set out.
	 2 points for detailing timelines for the delivery of commitments, including any relevant key milestones building up to final delivery. 0 points if delivery timelines not set out.
	 2 points for providing a clear explanation of known or potential dependencies or risks associated with delivery, including explanation of mitigation actions. 0 points if dependencies and/or risks not set out.
Total number of points	26 points per action, 66 points available in total

Question 1.3 Procurement Value Drivers

What weight is given in your contracting and procurement strategy to considerations other than price (i.e., your non-price factors that help distinguish between bids). Describe these considerations and support with evidence. Please state:

- The weight given to non-price factors in contracting and procurement strategy.
- Whether any of your non-price factors relate to sustainability (see Annex B for definition).

The Department for Energy Security and Net Zero acknowledges that weightings may differ between key components. Please make clear to which key component each of the non-price factors apply.

Your answer should be no more than 2 pages.

Information requested	Points available per action
Weight given to non-price factors in contracting and procurement strategy	15 points: strategy gives significant consideration to non-price factors (i.e., 45% or more weighting is given to non-price factors. Price is not the dominant criteria). 9 points: strategy gives equal consideration to non-price factors as well as price (i.e., between 35% and 45% weighting is given to non-price factors.) or non-price factors are used as pre-qualification stage questions in tenders. 8 points: strategy gives some consideration to non-price factors. (i.e., below 35% weighting is given to non-price
Non-price factors related to sustainability.	factors.) 0 points : strategy gives no consideration to non-cost factors. 5 points : factors related to sustainability are considered. ²

² See Annex B for definitions.

Question 1.4 Sustainable Production and Manufacturing, Transport, Installation and Construction Procurement

Are you taking action to support the growth of sustainable supply chains that integrate environmentally responsible practices, by increasing the sustainability of production and manufacturing, transport, installation and construction of your project? See Annex B for definition of sustainability.

See Annex A for examples.

Please state:

- Your 3 most impactful actions in terms of increasing the sustainability of production, manufacturing, transport, installation and construction phases of your project.
- Evidence of ambition compared to existing industry standards or common practice for each action.
- Key measurable outcomes and how delivery will be assured for each action.

Your answer should be no more than 4 pages.

Information requested	Points available per action
Evidence of ambition compared to existing industry standards or common practice, for each action	12 points if ambition significantly exceeds industry standards or common practice. 8 points if ambition is only a small incremental improvement on industry standards or common practice. 4 points if ambition is in line with industry standards or common practice. 0 points if ambition is below industry standards or common practice.
For each action, evidence of effective planning for delivery: KPIs (qualitative or quantitative), timelines, and explanation of risks and/or dependencies.	 2 points for providing clear numerical or objectively measurable targets or outcomes, or providing detailed qualitative targets or outcomes. 0 points if KPIs not set out.
	 2 points for detailing timelines for the delivery of commitments, including any relevant key milestones building up to final delivery. 0 points if delivery timelines not set out.
	 2 points for providing a clear explanation of known or potential dependencies or risks associated with delivery, including explanation of mitigation actions. 0 points if dependencies and/or risks not set out.
Total number of points	18 points per action, 54 points in total.

2. Infrastructure

Transformative investment in new and existing infrastructure is integral to delivering clean power by 2030, as part of the clean energy superpower mission. Upgrading supply chain infrastructure is necessary to improve manufacturing capacity, which in turn is critical to meet increasing national and international demand for key components and drive down costs and risks. Any progress in this regard should align with Net Zero objectives and aim to reduce overall carbon footprint over time, including during the decommissioning phase.

The questions in this section ask about work being done to:

- monitor supply chain carbon intensity.
- plan and invest in decommissioning.

Question 2.1 Decarbonisation: Monitoring

Describe and support with evidence which, if any, carbon footprint calculation methodology you use, stating whether at corporate or project level, and/or any supply chain decarbonisation programmes you have signed up to (this can be either an Applicant's own programme or a recognised programme). Please specify the methodology used and include how the data is audited.

Your answer should be no more than 2 pages.

The question will be scored as follows:

Information requested	Points available
Carbon footprint methodology/Supply Chain Decarbonisation programmes	 20 points if you have and use a carbon calculation tool as part of your portfolio of projects, and /or you run or are signed up to decarbonisation programmes. 0 points if you cannot evidence either of the above
Total number of points	20 points available

Question 2.2 Planning for Sustainable Decommissioning

Are you taking action to support the growth of sustainable supply chains by preparing for the sustainable decommissioning of your project? This means investing in the knowledge, processes and technologies that will help with decommissioning later down the line, it does not mean the Department for Energy Security and Net Zero expects you to have finalised or detailed decommissioning plans. This question is asked to stimulate early investment in the relevant supply chains to decommission large scale infrastructure. See Annex A for further guidance.

Please state:

- Your 2 most impactful actions in terms of **planning for the sustainable decommissioning** of your project.
- Evidence of ambition compared to existing industry standards or common practice for each action.
- Key measurable outcomes and how delivery will be assured for each action.

Your answer should be no more than 4 pages. This could potentially be reduced to three pages

The question will be scored as follows:

Information requested	Points available
Evidence of ambition compared to existing industry standards or common practice, for each action	8 points if ambition significantly exceeds industry standards or common practice. 5 points if ambition is only a small incremental improvement on industry standards or common practice. 3 points if ambition is in line with industry standards or common practice. 0 points if ambition is below industry standards or common practice.
For each action, evidence of effective planning for delivery: KPIs (qualitative or quantitative), timelines, and explanation of risks and/or dependencies.	 2 points for providing clear numerical or objectively measurable targets or outcomes, or providing detailed qualitative targets or outcomes. 0 points if KPIs not set out. 2 points for detailing timelines for the delivery of commitments, including any relevant key milestones building up to final delivery. 0 points if delivery timelines not set out. 2 points for providing a clear explanation of known or potential dependencies or risks associated with delivery, including explanation of mitigation actions. 0 points if dependencies and/or risks not set out.
Total number of points	14 points per action, 28 points in total.

3. Innovation

Innovation is central to achieving clean power by 2030, as part of the clean energy superpower mission, as developing new solutions to resolve the technical challenges and other barriers we face is critical to reduce costs, cut carbon emissions, and accelerate the transition to renewable energy. This is why in this section we ask questions about your project's:

- Investment in R&D;
- Use of new technology; and
- Role in bringing in SMEs and new entrants to disrupt the market.

Question 3.1 Investment in R&D

Are you taking action to invest in R&D that relates to the opportunities and challenges faced by Solar PV? This can also include creating opportunities such as improvements in efficiency, the use of artificial intelligence. Please state in your description the level and type of involvement in the R&D that you have, the timescales, and the Technology Readiness Level (TRL) to be achieved from each action. Please include:

- Your 2 most impactful actions.
- Expected/desired impact(s) on the project for each action.

- Your level and type of involvement in the innovation action.
- Evidence of impact³ compared to existing industry standards or common practice, for each action.
- Key measurable outcomes and how delivery will be assured for each action.

Your answer should be no more than 4 pages. As above, by reducing the number of impactful actions, we could reduce the number of pages to 3.

In this question, one of your actions can relate to a previous project, provided that there are demonstrable links between the past activity undertaken and the current project. See Annex B for the definition of 'demonstrable links'.

Information requested	Points available per action
Expected/desired impact(s) on the project for each action.	 4 points if comprehensive description of expected impacts is provided. 2 points if basic description of expected impacts is provided. 0 points if no description of expected impacts is provided.
Your level and type of involvement for each action	 2 points if he description of expected impacts is provided. 2 points if leading the activity or part of a partnership. 1 point if delegated to a third party. 0 points for no involvement or no information.
Evidence of impact compared to existing industry standards or common practice, for each action.	 12 points if impact significantly exceeds industry standards or common practice. 8 points if impact is only a small incremental improvement on industry standards or common practice. 4 points if impact is in line with industry standards or common practice. 0 points if impact is below industry standards or common practice
For each action, evidence of effective planning for delivery: KPIs (qualitative or quantitative), timelines, and explanation of risks and/or dependencies.	 2 points for providing clear numerical or objectively measurable targets or outcomes, or providing detailed qualitative targets or outcomes. 0 points if KPIs not set out. 2 points for detailing timelines for the delivery of commitments, including any relevant key milestones building up to final delivery. 0 points if delivery timelines not set out. 2 points for providing a clear explanation of known or potential dependencies or risks associated with delivery, including explanation of mitigation actions.
Total number of points	points if dependencies and/or risks not set out. 24 points per action, 48 points in total.

³ High impact research would be looking into solutions that will substantially (a) speed up deployment; (b) reduce costs; c) substantially change how and where your technology is deployed.

4. Skills

The transition to a green economy in the UK presents both opportunities and challenges, particularly in ensuring the workforce is equipped with the necessary green skills to support and sustain supply chains. There is a recognised gap between the current skills available in the workforce and the skills required for green jobs. However, there is a huge opportunity to create new high-quality jobs and reskilling workers across the economy. Continued investment in training and education are essential to closing the skills gap. In this section, we ask questions about the work being done to:

- Address skills gaps and shortages in the industry.
- Ensure a diverse, fair and safe workforce.
- Ensure that the supply chain remains free from modern slavery.

Question 4.1 Skill Gaps and Shortages

Are you taking action to address skills gaps or skills shortages in the industry, and encourage transitioning into the industry? Please state:

- Which technical qualified personnel you have the greatest gaps/shortages in.
- Your 3 most impactful actions in terms of reducing skills gaps or shortages (this can include the creation of apprenticeship, T-levels programmes etc).
- Evidence of ambition compared to existing industry standards or common practice for each action.
- Key measurable outcomes and how delivery will be assured for each action.

Your answer should be no more than 4 pages.

Actions can be taken at an industry or company level provided they will have a demonstrable link or impact to the project featured in your Supply Chain Plan. See Annex B for the definition of 'demonstrable links'.

Information requested	Points available per action
Which technical qualified personnel you have	5 points if information provided.
the greatest gaps/shortages in?	0 points if information is not provided.
Evidence of ambition compared to existing	10 points if ambition significantly exceeds industry
industry standards or common practice, for	standards or common practice.
each action	6 points if ambition is only a small incremental
	improvement on industry standards or common practice.
	4 points if ambition is in line with industry standards or
	common practice.
	0 points if ambition is below industry standards or
	common practice
	2 points for providing clear numerical or objectively
For each action, evidence of effective	measurable targets or outcomes, or providing detailed
planning for delivery: KPIs (qualitative or	qualitative targets or outcomes.
quantitative), timelines, and explanation of	0 points if KPIs not set out.
risks and/or dependencies.	2 points for detailing timelines for the delivery of
	commitments, including any relevant key milestones
	building up to final delivery.
	0 points if delivery timelines not set out.

	 2 points for providing a clear explanation of known or potential dependencies or risks associated with delivery, including explanation of mitigation actions. 0 points if dependencies and/or risks not set out.
Total number of points	16 points per action, 53 points in total.

Question 4.2 Equality of Opportunity and Reducing the Disability Employment Gap

Are you taking action to promote equality of opportunities in the workforce, which includes reducing the disability employment gap?

- Your 2 most impactful actions in terms of promoting equality of opportunities in the workforce and to reducing the disability employment gap.
- Evidence of ambition compared to existing industry standards or common practice for each action; and
- Key measurable outcomes and how delivery will be assured for each action.

Your answer should be no more than 3 pages.

Note: stating or summarising your overall corporate strategy does not count as an individual action.

Information requested	Points available
Evidence of ambition compared to existing	10 points if ambition significantly exceeds industry
industry standards or common practice, for	standards or common practice.
each action	6 points if ambition is only a small incremental
	Improvement on industry standards or common practice.
	4 points if ambition is in line with industry standards or common practice.
	0 points if ambition is below industry standards or
	common practice.
	2 points for providing clear numerical or objectively
For each action, evidence of effective planning for delivery: KPIs (qualitative or	measurable targets or outcomes, or providing detailed
	qualitative targets or outcomes.
quantitative), timelines, and explanation of	0 points if KPIs not set out.
risks and/or dependencies.	2 points for detailing timelines for the delivery of
	commitments, including any relevant key milestones
	building up to final delivery.
	0 points if delivery timelines not set out.
	· ·
	2 points for providing a clear explanation of known or
	potential dependencies or risks associated with delivery,
	including explanation of mitigation actions.
	0 points if dependencies and/or risks not set out.
Total number of points	16 points per action, 32 points in total.

Question 4.3 Modern Slavery

Are you taking action to ensure there is no modern slavery or labour exploitation and that workers are paid properly and treated fairly? Please state:

- Your 3 most impactful actions in terms of ensuring there is no modern slavery or labour exploitation in your supply chain, and that workers are paid properly and treated fairly.
- Evidence of ambition compared to existing industry standards for each action.
- Key measurable outcomes and how delivery will be assured for each action.

Note: stating or summarising your overall corporate strategy does not count as an individual action.

Your answer should be no more than 4 pages. The question will be scored as follows:

Information requested	Points available per action
Evidence of ambition compared to existing industry standards or common practice, for each action	 15 points if ambition significantly exceeds industry standards or common practice. 9 points if ambition is only a small incremental improvement on industry standards or common practice. 6 points if ambition is in line with industry standards or
	common practice.
	0 points if ambition is below industry standards or common practice.
For each action, evidence of effective planning for delivery: KPIs (qualitative or quantitative), timelines, and explanation of risks and/or dependencies.	2 points for providing clear numerical or objectively measurable targets or outcomes, or providing detailed qualitative targets or outcomes. 0 points if KPIs not set out. 2 points for detailing timelines for the delivery of commitments, including any relevant key milestones building up to final delivery. 0 points if delivery timelines not set out.
	potential dependencies or risks associated with delivery, including explanation of mitigation actions.
Total number of points	0 points if dependencies and/or risks not set out.21 points per action, 63 points in total.

Annex A: Examples of what is being sought.

Note: examples are not meant to be exhaustive. These are indicative and other types of action can be taken than those specified below, so long as they are relevant to the question they come under.

Question	Example ⁴
Green Growth	Livample
1.1 Supply Chain Competition	Guidance in the question.
1.2 Supply Chain Opportunities	Examples of routine actions include meet the buyer events, workshops, online procurement portals, multi-contract procurement etc. Examples of further actions supporting visibility of opportunity include collaborating with other projects to pool opportunities, running procurement workshops, making sure your Tier 1 suppliers maximise visibility of opportunities downstream of your project, running bespoke events for smaller groups of suppliers, and using multiple supplier portals. Examples also include any new technology that will be commercialised or tested as a direct result of your project's needs.
1.3 Procurement Value Drivers	Guidance in question. Examples include any weight given in your procurement process to factors
1.5 Procurement value Drivers	such as productivity quality, sustainability (carbon emissions, environmental impact etc), job creation, system integration and innovation, benefits to local communities, action against modern slavery, etc.
1.4 Sustainable Procurement, Operations and Maintenance	Examples include, but are not limited to, using recyclable materials, minimising carbon emissions from transportation, adopting new technologies for reducing carbon impacts across the supply chain (e.g. e.g. running production processes using dedicated green generation technologies such as renewables or nuclear), collaborating with suppliers to work towards decarbonising their practices, introducing measures to minimise biodiversity impacts of the supply chain.
Infrastructure	
2.1 Decarbonisation: Monitoring	Guidance in question.
2.2 Planning for Sustainable Decommissioning	Examples could include investing in/contributing towards the research of recyclable materials, participating in working groups that think about end-of-life issues and initiatives, contributing to the research of the design of modular components, activities that promote repair before scrap.
Innovation	
3.1 Investment in R&D	Examples include any R&D project that you are involved in or driving that relates to new surveying, construction, maintenance methods, to new component design, or that could lead to a drop in carbon emissions, costs, and higher productivity etc.
Skills	
4.1 Skill Gaps and Shortages	Examples of actions to address skills gaps and shortages could include the following: work to support the transition of workers from non-renewables sectors, recognition of equivalent training qualifications from other industries; working in partnership with regulators and safety forums, educational institutions to address gaps and shortages, setting up your own training programmes, collaboration with others (developers or suppliers) to set up skill programmes including apprenticeships and STEM programmes.
4.2 Equality of Opportunities 4.3 Modern Slavery	Examples of actions that promote equality of opportunities in the workforce and reduce the disability employment gap could include: work to: support inwork progression to help people from diverse backgrounds, perspectives and needs, (including age, ethnicity, education and other abilities) to move into the industry or into higher paid work by developing new skills relevant to the contract; increase the representation of disabled people in the contract workforce; support disabled people in developing new skills relevant to the contract, including through training schemes that result in recognised qualifications; and influence staff, suppliers, customers and communities through the delivery of the contract to support disabled people. Examples of actions to ensure there is no modern slavery or labour exploitation and that workers are paid properly and treated fairly could include the following: policies that guarantee fair rates of pay, fair working hours and a safe working environment in line with International Labour Organization (ILO) standards both within your workplace operations the supply chain, demonstration that you are auditing your supply chains and

⁴ This is not an exhaustive list of examples.

Annex B: Key Definitions

"Key components"

- 1. Solar panels
- 2. Inverters
- 3. Mounting structures
- 4. Electrical Infrastructure Balance of Plant
 - a. Electrical
 - b. Structural
- 5. Installation (other equipment used in installation/construction process)

"Demonstrable links" between the past activity undertaken and the current project

This means evidence of how activity in a previous project has direct and practical implications for the current project. For instance, lessons learnt applied to the current project, a procurement exercise that covers several projects, R&D investment or new technologies being rolled across several successive projects or infrastructure used across several projects. Activities by parent companies or consortium members can be used provided that the link to the project is within this definition.

"Ambition significantly exceeds industry standards or common practice"

An ambitious activity means one that goes clearly further in scale, scope, material impact, or represents a wholly different or new approach, to what has commonly been done in the relevant industry in the past five years. For instance, building a 'supplier portal' in offshore wind, has become standard practice in recent years and would therefore not be considered ambitious but instead "industry standard or common practice". The nature of a project's technology and its size are considered in relation to ambition.

"Key measurable outcomes / KPIs"

This refers to the key outcomes you will be monitored against. These should ideally be clear numerical or objectively measurable targets to be completed within a specific timeframe. Qualitative targets (e.g., producing a report) are also acceptable but will score less highly than numerical KPIs.

"How delivery will be assured"

This requires a summary of how your intent, policy or initiative will be translated into concrete outcomes. This usually would include timelines for delivery and an overview of the key steps necessary to translate an intent into an outcome.

"Detailed" or "comprehensive" information vs. "some" or sufficient information vs. superficial" or "insufficient" information

Comprehensive: clear statement of desired effects, timelines, key risks, mitigations, wider context, and industry impacts.

Detailed: clear statement of desired effects with supportive details on at least three of the following: timelines, key risks, mitigations, wider value and industry impacts.

Basic: clear statement of desired effects but with supportive detail on two or fewer of the following: timelines, key risks, mitigations, wider value and industry impacts.

Superficial: information on desired effects is unclear.

"Sustainability"

Defined as any measure, action or initiative that seeks to reduce the environmental impact of your project. This can include, for example, a reduction in greenhouse gas emissions, or the use of recyclable or re-usable components.