



EMPLOYMENT TRIBUNALS

Claimant: Mr. F. Mazzapica
Respondent: Bella Roma Beckenham Limited
Heard at: London South (via CVP video conference)
On: 24th September 2025
Before: Employment Judge Sudra (sitting alone)

Appearances

For the Claimant: In Person (unrepresented)
For the Respondent: Failed to Attend

JUDGMENT

The Claimant's complaints of unpaid wages, holiday pay, and notice pay are made out and upheld.

The Respondent failed to provide the Claimant with a written statement of employment particulars.

1. The Claimant is awarded:

- (i) £1,803.92p for unpaid wages;
- (ii) £2,009.61p for accrued but untaken annual leave;
- (iii) £4,166.00p for unpaid notice pay; and

(iv) £3,846.16p for failure to provide a written statement of employment particulars.

2. The Respondent must pay the Claimant a total of, **£11,825.69p** within 14 days of this judgment being sent to the parties.

Approved by

Employment Judge Sudra

Date: 24th SEPTEMBER 2025

**Sent to Parties.
17 October 2025**