



# EMPLOYMENT TRIBUNAL

**Claimant:** Mr G Rohan

**Respondent:** Ansador Limited (in administration)

**Before:** Employment Judge Corrigan (Sitting Alone)

**Representation**

Claimant: In person

Respondent: Mr G Price, Counsel  
(with Allianz having taken control of conduct of litigation)

**Heard at:** London South by video      **On:** 30 September 2025

## REMEDY JUDGMENT

1. The Administrator had given permission to the respondent's solicitor for the matter to proceed.
2. The claimant is awarded compensation for unfair dismissal of £39,624.24.

This award consists of:

- a. Basic award of £1121.40 (after adjustments)
- b. Compensatory award of £38,502.84 (after adjustments)

3. No recoupment applies to this award.
4. The claimant is awarded damages of £1882.64 for wrongful dismissal (the balance of damages for the 30 days' notice period that does not overlap with the compensatory award above (25% of £7530.56).
5. £10,385.48 of the compensatory award and wrongful dismissal award exceed the £30,000 tax-free amount. Of this, £3,684.04 is loss of pension contributions which it is assumed were paid gross.
6. The balance of £6,701.44 needs to be grossed up. The relevant tax band is the 40% band. The awards are therefore increased by £4,467.63.

7. The respondent is ordered to pay £1591.46 to the claimant in respect of unlawful deduction of wages, subject to deductions for tax and National Insurance.
8. The figures used in the above calculations were weekly net salary of £1194.17 and weekly loss of other benefits of £274.13 (including £59.42 gross pension contributions).
9. The total to be paid by the respondent to the claimant **is £47,565.97** subject to tax and National Insurance on the unlawful deduction of wages award.

Approved by  
Employment Judge Corrigan  
Date: 8 October 2025

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to Employment Tribunal Judgments**

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions).

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>