



EMPLOYMENT TRIBUNALS

Claimant: Mr L Jurczykowski

Respondent: Amazon UK Services Limited

JUDGMENT

The claimant's application dated 16 May 2025 for reconsideration of the judgment sent to the parties on 2 May 2025 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because

1. The argument raised in relation to the time limit on unfair dismissal does not amount to reasons why it would not have been reasonably practicable to have issued the claim in time.
2. The application for reconsideration of the claims on reasonable adjustments do not raise clear or relevant matters. The Claimant seeks to recast his evidence to fit with his desired outcome, now that he has had the opportunity to read the judgment. This is not the purpose of reconsideration.
3. Likewise, in relation to the application of reconsideration of the discrimination arising from a disability claim; the submission is unclear, jumbled with issues about reasonable adjustments and does not introduce any points which have not been taken into account previously.
4. In relation to the application to reconsider the victimisation claim; the Claimant seeks to alter the evidence he gave under oath, to fit the narrative he now realises would be required to succeed in this claim. That is not grounds for reconsideration.
5. The Tribunal therefore concluded that none of the issues raised would be likely to cause the original decision to be altered, on grounds of interests of justice.

Date: 16 October 2025

Approved by

Employment Judge Cowen

JUDGMENT SENT TO THE PARTIES ON

16 October 2025

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FOR THE TRIBUNAL OFFICE