



EMPLOYMENT TRIBUNALS

Claimant: Mr R Duggal

Respondent: Firstsource Solutions Ltd

JUDGMENT

The claim is struck out.

REASONS

1. By a letter dated 1 October 2025, the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because
 - it has not been actively pursued.
 - it is no longer possible to have a fair hearing of the claim, because the claimant did not attend the preliminary hearing on 23 September 2025 or contact the tribunal to explain why they would not be attending.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claim is therefore struck out.

Approved by: **Employment Judge Bansal**

Date: **15 October 2025**

Judgment Sent to Parties On