



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Murfitt

**Respondent:** Ramsport Engineering Ltd. (in Creditors' Voluntary Liquidation)

**HELD AT:** Mold **on:** 10<sup>th</sup> September 2025

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** A Litigant in Person

**Respondent:** Absent – appearance not entered

# JUDGMENT

1. The judgment of the Tribunal is that the Claimant's following claims are well-founded and succeed:
  - 1.1. That he was Unfairly Dismissed by the Respondent on 1 November 2024;
  - 1.2. That he was dismissed in breach of contract (Wrongfully Dismissed);
  - 1.3. That the Respondent breached his contract of employment in relation to Bonus Payments/made unauthorised deductions from his wages in respect of bonuses;
  - 1.4. That the Respondent failed to pay to him holiday pay due on termination of his employment.
2. The Respondent shall pay to the Claimant £6,371.78 (subject to statutory deductions where appropriate and indicated below):
  - 2.1. Unfair Dismissal £4,448.71 as follows:
    - 2.1.1. Basic Award: £1,765.38
    - 2.1.2. Compensatory Award: – loss of pay 01.11.24 – 10.09.25 plus future losses to 31.10.25 (mitigation debited as per schedule of loss): £2,683.33 subject to statutory deductions. The recoupment provisions do not apply.

2.2. Wrongful Dismissal: £1,765.38 subject to statutory deductions.

2.3. Bonus: £40 subject to statutory deductions.

2.4. Holiday Pay: £117.69 subject to statutory deductions.

Approved by Employment Judge T V Ryan

Date: 10.09.25

JUDGMENT SENT TO THE PARTIES ON

15 October 2025

Kacey O'Brien

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.