



EMPLOYMENT TRIBUNALS

Claimant: Mr S Dubisson

Respondent: Longbridge Social Club

Heard at: Midlands West

On: 6 October 2025

Before: Employment Judge Hindmarch

Appearances

For the Claimant: In person

For the Respondent: Ms L Day – Club Secretary
Mr G Whitehouse – Committee Member

JUDGMENT

1. The complaint of constructive unfair dismissal is well-founded. The Claimant was unfairly dismissed.
2. The Respondent shall pay the Claimant the following sums:
 - (a) A basic award of £909.03.
 - (b) A compensatory award of £3650.76.
3. When the proceedings were begun the Respondent was in breach of its duty to provide the Claimant with a written statement of employment particulars. It is just and equitable to make an award of an amount equal to four weeks gross pay. In accordance with s38 Employment Act 2002 the Respondent shall pay the Claimant £1212.04.

Employment Judge Hindmarch

Approved on: 7 October 2025