



EMPLOYMENT TRIBUNALS

London South Employment Tribunal 15th September 2025 (video)

Claimant: Shannon Kayleigh White-Reeves

Respondent: London Borough of Southwark

Before: Judge M Aspinall (sitting alone as an Employment Judge)

Appearances: Miss White-Reeves, in person
Mr L Nacif, Counsel for Respondent

JUDGMENT

1. The Tribunal declares that the Respondent made an unlawful deduction from the Claimant's wages, contrary to section 13 Employment Rights Act 1996.
2. The amount so deducted was £1,120.31 gross (comprising wages, holiday pay, car allowance and authorised expenses).
3. The Respondent would be ordered to pay that sum to the Claimant, less tax and national insurance as appropriate; but
4. It is recorded that the Respondent has already paid the net sum of £867.81 by BACS on 12 September 2025, and that the Claimant confirmed receipt and that no further sum is outstanding.

APPROVED
Judge M Aspinall
Monday, 15th September 2025

Written reasons: Reasons for the judgment having been given orally at the hearing, full written reasons will not be provided unless a request was made by either party at the hearing, or a written request is received - by the Tribunal - from either party within 14 days of the date on which this written record of the decision is sent/issued.

Publication and public access to judgments and decisions: Judgments, decisions and reasons of Employment Tribunals are published in full shortly after the judgment or decision has been sent to the parties in the case. These can be found at www.gov.uk/employment-tribunal-decisions

Recording and transcription: Where a Tribunal hearing has been recorded you may request a transcript of the recording for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, verified or approved by a Judge. More information can be found online in the Joint Presidential Practice Direction on Recording and Transcription of hearings, and in the accompanying guidance. Both can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions