

August 2025

Empower The Workers' Union Annual Statement to Members Following Annual Return.

Dear Member of Empower The Workers' Union

Every year the Union must submit an audited annual return regarding our income and expenditure to the Government's certification officer. This is the second time that the Union has had to do so because we only formed in April 2022. The return was with respect to the period from 1st January 2024 to 31st December 2024.

Statement:

3a) Total Income 1st January to December 31st 2024: **£18 720**

Total Expenditure 1st January to December 31st 2024: **£33 639**

There were no payments in respect of membership.

There was neither any income nor expenditure of any political fund of the Union. The Union does not have a political fund.

The General Secretary was promised to be paid a salary of £30 000 for the period 1st January to 31st December 2024 The total gross promised pay was: **£30 000**

No salary of benefits was paid to any other member of the Executive Committee.

Notes:

At Dec 31st 2024 the Union had total Assets (in the bank) of: **£3 426**

At Dec 31st 2024 The Union had a liability of **£33 639** consisting of debt to the General Secretary and HMRC with respect to owed pay, tax, national insurance and employer national insurance contributions.

At Dec 31st 2024 The Union had Net Assets (Total Assets less Total Liabilities): - **£30 213**

The following statement was included in the Annual Return:

Reference should be made to the note within the last AR21 submitted. For the relevant time period, 1st January 2024 to 31st December 2024, the Union has continued to pay the General Secretary without doing so through PAYE. A declaration will be made to HMRC in order to pay the tax/NI/ENIC owed (HMRC have been notified May 2025). During this specific period, the General Secretary's pay is set nominally at £30 000 per annum. However, the Union has not been able to pay the General Secretary what is owed and has paid the GS only £16350 NET. The liability is calculated based on the pay that is outstanding to the GS plus the total estimated Tax, National insurance and Employer national insurance that is owed on the full amount. It is understood that when the debt is paid there will be variance on this estimate.

This explains that whilst the Union has liabilities, the General Secretary's pay has been withheld until such time that the Union can afford to pay the debt owed to him and with that the debt owed for the payment of that salary to HMRC. The total Net pay to the General Secretary for the period 1st January to Dec 31st 2024 was: **£16 350**

Other Expenses were:

- Website Subscription: **£114**
- "Google Ads": **£281**
- Auditor's Fees: **£360**

Auditors Report

The Auditors reports for the annual return is supplied with this report (please see below). The auditor found the return was a not a true and fair view of the Union's finances and did not comply with the legal requirements as set out in the Trade Union and Labour Relations (Consolidation) Act 1992.

This is because, at the time of the audit, the Union had not yet set up PAYE for the General Secretary. A matter that will be rectified.

Statutory Statement:

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he **[F2should]** consider obtaining independent legal advice.

Please note: You may raise any concern with the Vice-President of the Union, Noel Talag, by emailing gsempowerworkersunion@gmail.com

Auditors Report

In my opinion the financial statements do not give a true and fair view of the matters to which they relate and they have not been prepared in accordance with the requirements of sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992. The salary costs included within expenditure represent amounts physically paid to the General Secretary but these have not been administered via a payroll scheme and therefore do not include national insurance, pension or paye.

Signature(s) of auditor or auditors:		
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Profession(s) or Calling(s):	Accountant	
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	Gedling	
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