



EMPLOYMENT TRIBUNALS

Claimant: Mr R Donnan

Respondent: London Underground Ltd

Heard at: London Central in person and hybrid

On: 2,3,4,5,8,9,10,11 and 12 September 2025

Before: Employment Judge Forde
Mr D Kendall
Mr S Godcharle

REPRESENTATION:

Claimant: Mr M Ballantyne, solicitor (Scotland)

Respondent: Miss L Whittington, Barrister

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of being subjected to detriment for making a protected disclosure is not well-founded and is dismissed.
- 2.
3. The complaint of automatic and further dismissal arising from him having reportedly raised protected disclosures is unfounded and dismissed.
4. The complaint of unfair dismissal is unfounded and dismissed.

Approved by:
Employment Judge Forde
6 October 2025

Judgment sent to the parties on:
16 October 2025

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For the Tribunal:

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