



EMPLOYMENT TRIBUNALS

Claimant: Benny Jose

Respondent: RVB Transcendence Limited

Heard at: London South (by video)

On: 1 October 2025

Before: Employment Judge Evans

Representation

Claimant: in person

Respondent: Mr Tudor, consultant, Peninsula

JUDGMENT

1. The complaint of unauthorised deductions from wages fails. The respondent did not make unauthorised deductions from the claimant's wages.
2. The complaint in respect of holiday pay is well-founded. The respondent failed to pay the claimant in accordance with the Working Time Regulations 1998 in respect of holiday that had accrued but had not been taken.
3. The respondent shall pay the claimant **£112.44** in respect of 0.73 of a day of annual leave which had accrued but not been taken. The claimant is responsible for paying any tax or National Insurance.

Employment Judge Evans

Date: 1 October 2025

JUDGMENT SENT TO THE PARTIES ON

14th October 2025 .

O.Miranda
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>