



EMPLOYMENT TRIBUNALS

Claimant: Keith Angel

Respondent: Brake Bros Limited

Heard at: Croydon

On: 29 and 30 September 2025

Before: Employment Judge Liz Ord

Representation:

Claimant: Mr Jotangia (counsel)
Respondent: Ms Kaye (counsel)

JUDGMENT

1. The complaint of unfair dismissal is well-founded and succeeds. There will be a 25% reduction in the basic award and the compensatory award due to blameworthy conduct which caused or contributed to the dismissal.
2. The complaint of wrongful dismissal is well-founded and succeeds.

Employment Judge Liz Ord

Date 30th September 2025

Judgment sent to parties on:
Date: 14th October 2025

For The Tribunal Office

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.