



Ministry
of Defence

Recruit Trainee Survey - Cover Note 2024/25

Published Oct 2025

The statistical release found separately provides results from the Recruit Trainee Survey (RTS) 2024/25. The RTS is administered to all Phase 1 and 2 training establishments to gauge Phase 1 Recruits' and Phase 2 Trainees' perceptions of training, facilities and food, support, fairness of treatment, general perceptions of the course and hopes for the future. The data is used to inform training units on their performance, and to compare results with required standards set by the MOD.

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Background quality report: <https://www.gov.uk/government/collections/recruit-trainee-survey>

Methodology

All Trainees and Recruits who have completed at least two weeks training who should have been given the opportunity to participate in the survey. Participants complete an anonymous and confidential online questionnaire.

The survey was carried out over a 12-month survey period (1 April 2024 to 31 March 2025) During this time 4749 Army Recruits, 1059 Royal Navy Recruits, 1303 RAF Recruits and 774 Royal Marines Recruits completed the RTS in Phase 1 training. In Phase 2 training, 3067 Trainees in Army units, 606 Trainees in Royal Navy units, 1669 Trainees in RAF units, 285 Royal Marines Trainees and 590 Trainees from UKStratCom units completed the survey.

A detailed explanation of the statistical reliability of this survey is found in Page 45 of the Executive Summary, however it should be noted that due to non-response we cannot be certain that the figures obtained are exactly those we would have found, had everybody been surveyed (the 'true' values). For any percentage given 'confidence intervals' are estimated within which the true values are likely to fall. For example, if 10% or 90% of our sample of 4749 Army Phase 1 Recruits strongly agreed that the training was what they expected we can be 99% confident that the 'true' value would be between 10.6% and 9.4% (if 10% strongly agree) and between 90.6% or 89.4% (if 90% strongly agree), i.e., a margin of 0.6% on each side. Confidence levels for each Phase, Service and response frequencies are shown at page 46 of the Executive Summary.

Table 1: Response rates

Phase 1	2023/2024 Total Responses**	2023/2024 Response Rate %	2024/2025 Total Responses**	2024/2025 Response Rate %
Army	3209	60%	4749	75%
Navy	837	52%	1059	56%
RAF	1109	94%	1303	97%
Royal Marines	483	82%	774	100%
TOTAL	5638	65%	7885	82%
Phase 2*	2023/2024 Total Responses**	2023/2024 Response Rate %	2024/2025 Total Responses**	2024/2025 Response Rate %
Army	2353	65%	3067	63%
Navy	609	36%	606	41%
RAF	1953	82%	1669	64%
Royal Marines	353	60%	285	65%
UKStratCom	774	80%	590	96%
TOTAL	6042	65%	6217	66%

*Some Phase 2 trainees completed the survey more than once depending on the structure of their Phase 2 training.

**Response rates are based on the number of recruits and trainees who had completed at least 2 weeks training. In some cases, recruits/trainees may have not been given the opportunity to complete the survey, rather than actively not choosing to complete it. Please note, response rates are approximations based on available eligibility figures.

Statistical Testing

Results of statistical testing are reported in the Executive Summary. Comparisons have been reported where the year-on-year differences between 23/24 and 24/25 were found to be statistically significant and therefore likely to reflect true shifts in perceptions or attitudes. These are the only statistically significant differences flagged.

Revisions

Corrections to the published statistics will be made if errors are found, or if figures change as a result of improvements to methodology or changes to definitions. When making corrections, we will follow the Ministry of Defence [Statistics Revisions and Corrections Policy](#). All corrected figures will be identified by the symbol “r”, and an explanation will be given of the reason for and size of the revision. Corrections which would have a significant impact on the utility of the statistics will be corrected as soon as possible, by reissuing the publication. Minor errors will also be corrected, but for convenience these corrections may be timed to coincide with the next annual release of the publication.

Further Information

Contact Us

The MOD welcomes feedback on our statistical products. If you have any comments or questions about this publication, you can contact us as follows:

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If you require information which is not available within this or other available publications, you may wish to submit a Request for Information under the Freedom of Information Act 2000 to the Ministry of Defence. For more information, see:

<https://www.gov.uk/make-a-freedom-of-information-request/the-freedom-of-information-act>

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