



EMPLOYMENT TRIBUNALS

Claimant: Mrs H Schmidt

Respondent: Terence Andrew Ltd

FINAL HEARING

Heard at: East London Tribunal Hearing Centre

On: Monday 11 August 2025

Before: Employment Judge S Shore

Appearances

For the claimant: In Person

For the respondent: No Appearance

JUDGMENT

1. The claimant's claim of breach of contract is well-founded and succeeds.
2. The respondent shall pay the claimant the sum of **£2,352.00** without deduction of tax or National Insurance by **1 September 2025**.
3. The claimant's claim for a statutory redundancy payment is well-founded and succeeds.
4. The respondent shall pay the claimant the sum of **£4,900.00** without deduction of tax or National Insurance by **1 September 2025**.

Approved by:
Employment Judge Shore
Dated: 11 August 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>