



EMPLOYMENT TRIBUNALS

Claimant: Mr R O'Neill

Respondent: Tinmasters Ltd

Heard at: Swansea **On: 6 and 7 October 2025**

Before: Employment Judge G Duncan

Representation:

Claimant: In person

Respondent: Mr Dando, Solicitor

JUDGMENT

It is the decision of Employment Judge G Duncan that:

1. The claim for unfair dismissal is dismissed.
2. The Respondent's application for costs is dismissed.

Employment Judge G J Duncan

Dated: 7 October 2025

JUDGMENT SENT TO THE PARTIES ON

14 October 2025

Kacey O'Brien

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS