



EMPLOYMENT TRIBUNALS

Claimant: Mr M Reynolds
Respondent: New Forest Car Sales Limited
Heard at: Southampton
On: 22 September 2025
Before: Employment Judge Self

Appearances

For the Claimant: In Person
For the Respondents: Mr N Tudor - Consultant

JUDGMENT

1. The Claim for unfair dismissal is well-founded and the Respondent must pay the Claimant the following sums in compensation:

Basic Award	£3,858.00
Compensatory Award	£22,039.79
Acas Uplift	£5,509.85

Total Award	£31,407.64
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2. The Claimant for unpaid overtime (unlawful deduction of wages) is not well-founded and is dismissed.
3. Upon the Tribunal having made their decision in respect of the unfair dismissal claim for substantially the same reasons as those given in the unfair dismissal deposit order, the deposit paid by the Respondent of **£250** must be paid to the Claimant.

EMPLOYMENT JUDGE SELF
22 September 2025

Sent to the parties on
14 October 2025

Jade Lobb
For the Tribunal Office