



EMPLOYMENT TRIBUNALS

Claimant: Ms S Boardman

Respondent: Muzo Clinic

Heard at: East London Hearing Centre

On: 18 August 2025

Before: Employment Judge Jones

Representation

Claimant: in person

Respondent: Mr L Marsh (Director)

The claim being uncontested, the judgment of the Tribunal is as follows:

JUDGMENT

Notice Pay

- (1) The complaint of breach of contract in relation to notice pay is well-founded.**
- (2) The Respondent shall pay the Claimant £9,250.00 (£37,000/12 x 3) as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the Claimant will have to pay tax on it as Post Employment Notice Pay.**

Holiday Pay

- (3) The complaint in respect of holiday pay is well-founded. The Respondent made an authorised deduction from the Claimant's wages by failing to pay the Claimant for holidays accrued but**

not taken on the date the Claimant's employment ended.

- (4) This also includes holiday pay accrued during the notice period.*
- (5) The Respondent shall pay the Claimant £770.83 (102.77 x 7.5 days).*
- (6) The Claimant is responsible for paying any tax or National Insurance due on these sums.*

Total

- (7) The Respondent is to pay the Claimant the total sum of £770.83 + £9,250 = 10,020.83.*

Employment Judge Jones
Dated: 19 August 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>