



EMPLOYMENT TRIBUNALS

Claimant: Mr A. Pandor
Respondent: Lea Interchange Bus Company Limited
Heard at: East London Hearing Centre
On: 26-28 August 2025
Before: Employment Judge Massarella

Representation

Claimant: Ms A. Loutfi (Counsel)
Respondent: Mr C. Ludlow (Counsel)
Interpreter (Gujurati) Mr M. Suleman

JUDGMENT

The judgment of the Tribunal is that: -

1. the claim of unfair dismissal fails and is dismissed;
2. the claim of wrongful dismissal (notice pay) fails and is dismissed;
3. the Respondent's application for an order for costs and/or wasted costs in respect of an earlier postponement of the final hearing is refused.

Approved by
Employment Judge Massarella
Date: 28 August 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>