



EMPLOYMENT TRIBUNALS

Claimant: Mr J Concannon

Respondent: Dendro Ltd

Heard at: London East Employment
Tribunal (by video)
Before: Employment Judge Hook

On: 8 September 2025

REPRESENTATION:

Claimant: Appeared in person

Respondent: Did not attend and was not represented

JUDGMENT

1. The claimant's claims for unpaid holiday pay, notice pay, redundancy payment and failure to pay wages are well founded and the claimant is awarded the following sums:

a. Holiday pay	£2076
b. Notice pay	£3750
c. Redundancy pay	£2800
d. Unpaid wages	£3750
Total	£12,376

2. The respondent must pay the claimant £12,376

Approved by:
Employment Judge Hook
8 September 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/