



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Dowling

Respondent: Town and Country estate agents, Waterbeach (also known as) VILLAGE HOMES CAMBRIDGE LIMITED

Heard at: Reading **On:** 24 September 2025

Before: Employment Judge Gumbiti-Zimuto

Representation

Claimant: Not attending and not represented

Respondent: No response entered

JUDGMENT

The claim is dismissed.

REASONS

1. The claimant presented a complaint on 11 April 2024. There has been no response to the claim. The claimant has not communicated with the employment tribunal since commencement of the claim.
2. A final hearing was listed to take place on 28 July 2025, however that hearing date was postponed because there was no judge available to hear the claim on that date. The case was re-listed for hearing on 24 September 2025.
3. The claimant did not attend the video hearing. The respondent did not attend the video hearing. If a party fails to attend or to be represented at a hearing, the Tribunal may dismiss the claim or proceed with the hearing in the absence of that party. Before doing so it must consider any information which is available to it, after any enquires that may be practicable, about the reasons for the party's absence.
4. I have considered the available information and conclude that the claim is not being actively pursued by the claimant and therefore in the circumstances I decided to dismiss the claim.

Approved by:

Employment Judge Gumbiti-Zimuto

24 September 2025

JUDGMENT SENT TO THE PARTIES ON
13 October 2025

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FOR THE TRIBUNAL OFFICE

Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/