



EMPLOYMENT TRIBUNALS

Claimant: Gillian Shilton

Respondent: Clydesdale Bank plc

JUDGMENT

The claimant's application dated 18 July 2025 for reconsideration of the judgment sent to the parties on 8 July 2025 is refused.

REASONS

- 1) There is no reasonable prospect of the original decision being varied or revoked.
- 2) The claimant's application seeks to challenge the respondent's witness evidence which was heard during the final hearing and where I made findings of fact as to their credibility and reliability. While there is some similarity in the structure of the respondent witnesses' statements, I heard their evidence under oath, the claimant was given an opportunity to cross examine them and I was satisfied that their evidence was both credible and reliable.
- 3) The claimant now has the written reasons following a request which was made by her representative. She will be reminded that my judgment made findings of fact based upon the available evidence and applying the evidential burden of proof of balance of probabilities. The respondent's case was preferred, and the claimant is not allowed a second opportunity to challenge the witness evidence.
- 4) In relation to the case management issues raised by the claimant, these were considered at the beginning of the final hearing, and I decided that the hearing could proceed. There was no dispute recorded from either of the parties at the final hearing arguing that it would not be possible to proceed. Both parties were ready, and I was presented with sufficient evidence to enable me to determine the remaining issues in this case. This is not a relevant matter for reconsideration.

Date: 28 August 2025

Approved by

Employment Judge Johnson

JUDGMENT SENT TO THE PARTIES ON

13 October 2025

FOR THE TRIBUNAL OFFICE