



EMPLOYMENT TRIBUNALS

Claimant: Mr G Baynham

Respondent: Allstone Sand & Gravel Trading Ltd

Heard at: Southampton (by Video) On: 19 September 2025

Before: Employment Judge T Brown

Appearances

For the claimant: In person

For the respondent: Mr M Chacko, Finance and HR Director

JUDGMENT

- (1) It is hereby declared that the claimant suffered an unauthorised deduction from his wages on 25 October 2024 in the sum of £1,594.92.
- (2) The respondent is hereby ordered to repay to the claimant the amount of that deduction.

Approved by:

Employment Judge T Brown

Date: 19 September 2025

Sent to the parties on
13 October 2025

Jade Lobb
For the Tribunal

Reasons for the Employment Tribunal's decision having been given orally on 19 September 2025, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.