



EMPLOYMENT TRIBUNALS

Claimant: Mr Halstead

Respondent: J D Wetherspoons Plc

Heard at: Bristol (by CVP)

On: 19 September 2025

Before: Employment Judge Murdoch
Ms Cusack
Mr Bompas

Representation

Claimant: Ms Davies, counsel

Respondent: Mr Zaman, counsel

REMEDY JUDGMENT

1. JUDGMENT on liability was delivered verbally on 9 May 2025. Written reasons were dated 24 July 2025 and sent to the parties on 11 August 2025. Remedy was reserved to be determined separately.
2. The unanimous judgment of the Tribunal on remedy in relation to the successful complaint of failure to make reasonable adjustments for disability is that:
 - a. The Claimant is awarded £3,520 for financial loss;
 - b. The Claimant is awarded £18,500 for injury to feelings;
 - c. The Claimant is awarded £0 for personal injury; and
 - d. The Claimant is awarded interest at the rate of 8% in the further sum of £3,392 (£295 for financial loss and £3,097 for injury to feelings).
3. The Respondent is therefore ordered to pay the Claimant the total sum of £25,412.

Employment Judge Murdoch
Date: 19 September 2025

JUDGMENT SENT TO THE PARTIES ON
13 October 2025

Jade Lobb
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.