



EMPLOYMENT TRIBUNALS

Claimant: Ms Michelle van der Hooft

Respondent: Barchester Healthcare Ltd

Heard at: Exeter Employment Tribunal, via CVP **On:** Thursday, 2 October 2025

Before: Employment Judge Mr. M. Salter

Representation:

Claimant: Mr. N. Smith, counsel.

Claimant observing

Respondent: Mr. P. Singh, solicitor.

JUDGMENT

The Respondents accept the Claimant was disabled at the relevant time on grounds of Post Traumatic Stress Disorder.

At the relevant time, the Claimant was disabled within the meaning of the Equality Act 2010 s6 by reason of bulimia nervosa and/or anxiety and depression.

Employment Judge Salter

Date: Thursday, 2 October 2025

JUDGMENT SENT TO THE PARTIES ON

.....13 October 2025.....

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.