



EMPLOYMENT TRIBUNALS

Claimant: Mr J Prince
Respondent: Darel Richards

HELD AT: Watford (by CVP) **ON:** 11 August 2025
BEFORE: Employment Judge Feeney (sitting alone)

REPRESENTATION:

Claimant: In person
Respondent: Not in attendance and not represented

JUDGMENT

The Judgment of the Tribunal is that the claimant's claims for holiday pay, unpaid wages, and notice pay succeed. The claimant was also awarded a preparation time order.

The Tribunal awards the claimant as follows:-

Holiday pay, 10.8 hours @ £12.50 an hour	£ 135.00
Unpaid wages @ £12.50 an hour	£ 680.00
Notice pay, one week, 20 hours @ £12.50 an hour	<u>£ 250.00</u>

Total Award:	£1,065.00
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Preparation time order – 10 hours x £45	£450.00
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Employment Judge Feeney

Date__9 October 2025

JUDGMENT SENT TO THE PARTIES ON

10 October 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>