

Section A - Occupation

SOC code: Select SOC code here

(For “not elsewhere classified”¹ occupations only) **What are the relevant job title(s) for this occupation?:** <free text>

Section B - Shortage and drivers

Please provide an overview of the occupation, current and recent shortage, and the drivers of any shortage. This could include what role this occupation plays within the sector, the barriers to training, recruitment and retention.

For further suggestions on useful content see Section B of the accompanying guidance.

Section C – The future

Please provide an overview of recent employment trends and what future employment might look like for this occupation over the next 5-10 years.

We suggest using [Skills England data](#) as a baseline for projections. Your response could include demand, supply and shortage estimates, the drivers of these changes, regional or Devolved Nation impacts, and any additional data considerations.

See Section C of the guidance for more information.

¹ “Not Elsewhere Classified” (n.e.c.) occupations are broad occupations within the SOC coding system. These codes are often a “catch-all” code to include job titles that do not readily fit into any other SOC codes. For these occupations, it is therefore important to understand the specific job titles within the SOC code that you feel should be added to the TSL.

Section D – Actions

Please provide an overview of the actions that have been, or are being taken, to address any shortfall.

For new actions that can be linked to the specific SOC code, we would suggest including a table highlighting what the action is, what the anticipated impact will be and the relevant timeframe.

This response should also include the impact of not being on the Temporary Shortage List, why migration should be the response to any shortage, how you will work with DWP, on a domestic labour strategy, and any explanation of how the risk of exploitation of both domestic and migrant workers in the sector will be managed. For further prompts, see Section D of the guidance.

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As part of our working relationship with LMEG we will be sharing CfE responses with them. We will not publish responses to this Call for Evidence, but may use elements of them as quotes within our final report to illustrate key points. If you would prefer that we do not quote your response or any specific part of it for this occupation, please state this below.

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