



EMPLOYMENT TRIBUNALS

Claimant: Mrs Y Barron

Respondent: Medway NHS Foundation Trust

Heard at: Ashford (by video)
On: 6 October 2025

Before: Employment Judge Corrigan
Ms B Leverton
Ms C Oldfield

Appearances

For the claimant: In person
For the respondent: Ms I Ferber KC, Counsel

Remedy Judgment

1. The respondent is ordered to pay compensation of £32,583.50 to the claimant for the contravention of the Equality Act 2010.
2. This consists of:

Injury to feelings	£26,000
Interest	£6,583.50
3. The interest has been calculated as simple interest which accrues from day to day at the current rate of 8% (giving a daily rate of £5.70 per day) for the period 9 August 2022 to 6 October 2025 (1155 days).

Approved by
Employment Judge Corrigan
06 October 2025

Sent to Parties.
10 October 2025

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>