



EMPLOYMENT TRIBUNALS

Heard at Croydon (by video) **On** 10 September 2025

Claimant Ms Margaret Serwah

Respondent Nightingale Hammerson Trustee Company Ltd & Others

Before Employment Judge Fowell

Appearances

Claimant Howard Ogbonmwan, CAMC Human Rights & Advocacy Centre

Respondent Roger Quickfall of counsel, instructed by rradar Ltd

JUDGMENT ON A PRELIMINARY ISSUE

1. Case number 3315422/2022, which is almost identical to case number 2304791/2022, is struck out on the basis that it is scandalous or vexatious, and an abuse of the Tribunal's process.
2. Case number 2304791/2022 will proceed to a hearing on 15 December 2025.
3. The parties are to exchange witness statements for that hearing by 4 pm on 31 October 2025.

Employment Judge Fowell

Date 10 September 2025

SENT TO THE PARTIES ON

O.Miranda

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>