



EMPLOYMENT TRIBUNALS

Claimant: Ms L Grodecka

Respondent: University of Southampton

Heard at: Southampton

On: 18 and 19 August 2025

Before: Employment Judge Dawson

Appearances

For the claimant: Ms Janusz, employment consultant

For the respondent: Mr Wayman, counsel

JUDGMENT

1. The claim of unfair dismissal is dismissed.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £8040.

Employment Judge Dawson
Date 19 August 2025

JUDGMENT SENT TO THE PARTIES ON
15 September 2025

Phoebe Hancock
For the Employment Tribunal

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

Recoupment

The recoupment provisions do not apply to this judgment.

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they may be placed online.