



EMPLOYMENT TRIBUNALS

Claimant: Mr D Watters

Respondent: Genu Prima Limited

Heard at: Wales Employment Tribunal, Cardiff Magistrates Court

On: 22/09/2025

Before: Employment Judge Lloyd-Lawrie

Representation

Claimant: In person

Respondent: Mr Cowley, Legal Representative

JUDGMENT

The Claimant did not make a qualifying disclosure. It follows that his claims relating to unfair dismissal pursuant to section 103 A of the Employment Rights Act 1996 and detriment on the grounds of protected disclosure, pursuant to section 47B Employment Rights Act 1996 therefore fail and are dismissed.

Approved by:

Employment Judge Lloyd-Lawrie

22/09/2025

JUDGMENT SENT TO THE PARTIES
ON

08 October 2025

Katie Dickson
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments

are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/