



EMPLOYMENT TRIBUNALS

Claimant: Miss L Welsh

Respondent: Chief Constable of Northumbria Police

On: 01 August 2025

At: Newcastle Employment Tribunal (remotely by CVP)

Before: Employment Judge Sweeney

Appearances

For the Claimant, In person

For the Respondent, Richard Stubbs, counsel

JUDGMENT ON COSTS

1. The Respondent's application for costs is refused.

Employment Judge Sweeney

Date: 1 August 2025

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this

written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>