



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Burnett

Respondent: Pass N Go Driving School Limited

Heard at: Newcastle **On:** 7 August 2025

Before: Employment Judge Robertson
Ms C E Hunter
Mr G Gallagher

Representation

Claimant: In person

Respondent: Ms M Clark, Operations Manager

REMEDY JUDGMENT

1. This is the unanimous judgment of the Employment Tribunal.
2. The respondent is ordered to pay to the claimant compensation for unlawful disability discrimination under the Equality Act 2020 in the sum of **£9,373.75**, made up of an award for injury to feelings of £8,500.00 plus interest of £873.75 (469 days at 8% per year)
3. The respondent is ordered to pay to the claimant compensation for unfair dismissal within the Employment Rights Act 1996 in the sum of **£3,753.32**, made up of a Basic Award of £3,253.32 and a Compensatory Award of £500.00 (for loss of statutory rights). The Recoupment Regulations do not apply to this award.

Employment Judge Robertson

7 August 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments

are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/