



EMPLOYMENT TRIBUNALS

Claimant: Miss A Butani

Respondent: Somcare Agency Limited

JUDGMENT

1. The claim was presented in the South East Employment Tribunal on 16 November 2023. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of £369.40
3. The Respondent has made unlawful deductions from the Claimant's salary and must pay £13,298.40.
4. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant £1,445.34.
5. The Respondent must pay the Claimant **£15,113.14** in total.

Approved by:

Employment Judge Young

18 September 2025

JUDGMENT SENT TO THE PARTIES ON

7 October 2025

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FOR THE TRIBUNAL OFFICE