



EMPLOYMENT TRIBUNALS

Claimant: Ms Sandra Samadi

Respondent: Care Expertise Group Limited

Heard at: Cambridge via video

On: 15 September 2025

Before: Employment Judge MJ Smith

REPRESENTATION:

Claimant: In person

Respondent: Mr Alex Hill (Solicitor)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Strike out of claim

1. The application for strike out of the claim under Employment Tribunal Rule 38(1)(a) because it has no reasonable prospect of success is refused.

Approved by:
Employment Judge MJ Smith
15 September 2025

Judgment sent to the parties on:

7 October 2025.....
For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.