



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. R. Lima  
**Respondent:** Equiniti Services Limited  
**Heard at:** London South Employment Tribunal (CVP)  
**On:** 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, 11<sup>th</sup> 12<sup>th</sup>, 13<sup>th</sup> and 14<sup>th</sup> August 2025  
**Before:** Employment Judge Sudra  
Sitting with non-legal members Ms. Whitlam and Mr. Caan  
**Appearances:**  
Claimant: Mr. S. Martin (employment law consultant)  
Respondent: Mr. R. Lassie of Counsel

## JUDGMENT

The unanimous decision of the Tribunal is that the Claimant's claim is not well founded and is dismissed.

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Employment Judge Sudra

Date: 14<sup>th</sup> August 2025