



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Barraclough

**Respondent:** RCCN Limited

**Heard at:** Sheffield by video

**On:** 4 August 2025

**Before:** Employment Judge Brain

## Appearances

For the claimant: Ms C Brooke-Ward, counsel

For the respondent: Mr T Weddon, counsel

## JUDGMENT AT PRELIMINARY HEARING

The claim brought under section 15 of the Equality Act 2010 was not presented within the time limit in section 123 of the 2010 Act, but it is just and equitable to extend the time limit to 2 February 2025. The claim will therefore proceed.

Approved by Employment Judge Brain

Date signed: 4 August 2025.

Sent to the parties on:

For the Tribunal Office:

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**Recording and Transcription**

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<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>