



EMPLOYMENT TRIBUNALS

Claimant: Mr B Moses

Respondent: FIRSTPEOPLEGLOBAL LTD

Heard at: Central London (by video) **On:** 24 September 2025

Before: Employment Judge Bradford

Representation

Claimant: In Person

Respondent: Not present and not represented

JUDGMENT

1. The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is well-founded. The Respondent made unauthorised deductions from the Claimant's pay between 3 and 24 February 2025 (16 working days). The Respondent is ordered to pay the Claimant **£1,539.20** (gross), being £96.20 daily gross pay x 16 days.
2. The complaint of unauthorised deductions from pay in respect of accrued but untaken holiday is well-founded. The Claimant had accrued 6.68 days holiday. The Respondent is ordered to pay the Claimant **£642.62** (gross), on the basis that daily gross pay was £96.20.
3. The Claimant was not paid 4 weeks notice pay in accordance with his contract for the period 25 February to 24 March 2025. His net weekly wage was £414.00. The Respondent is ordered to pay the Claimant **£1,656.00** (net).

Employment Judge Bradford

Date 24 September 2025

Case No: 6011795/2025

JUDGMENT SENT TO THE PARTIES ON

1 October 2025

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FOR THE TRIBUNAL OFFICE