



EMPLOYMENT TRIBUNALS

Claimant: Stephanie Burlington

Respondent: Formax Credit (UK) Limited

JUDGMENT MADE UNDER RULE 22

1. The claim was presented in the London Central Employment Tribunal on 14 May 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was employed by the respondent from 4 September 2023 to 21 March 2025.
3. The respondent made unauthorised deductions from the claimant's wages in that it failed to pay her February and March 2025 salary. This came to £7,791.66 gross.
4. The claimant was dismissed in breach of contract in respect of her entitlement to 3 months' notice and the respondent must pay damages to the claimant of £13,750.00 (gross).
5. The Respondent unlawfully failed to pay 8.5 days holiday pay (accrued but not taken) in the sum of £1,298.61 gross.
6. The respondent must pay the claimant **£22,840.27** in total. The claimant must account to HMRC for any tax or national insurance contributions due.
7. The hearing on **21 October 2025** is cancelled.

Approved by:

Employment Judge E Burns

22 September 2025

JUDGMENT SENT TO THE PARTIES ON

30 September 2025

.....

.....

FOR THE TRIBUNAL OFFICE