



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr T Chinyamurindi

**Respondent:** Toolstation

**Heard at:** Liverpool (by CVP) **On:** 31 July 2025

**Before:** Employment Judge Ainscough

## Representation

**Claimant:** In person

**Respondent:** Ms Randall – Head of Employment Legal Services

# JUDGMENT

1. It was reasonably practicable for the claimant to present his claim to the Tribunal within the prescribed time limit in section 111 (2)(a) of the Employment Rights Act 1996.
2. The claim was presented outside of the prescribed time limit and is therefore out of time and is dismissed.

## Approved by

Employment Judge **Ainscough**

Date: 4 August 2025

JUDGMENT SENT TO THE PARTIES ON

Date: 19 September 2025

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.